



## Job Specification - CEO, The Copyright Hub

The Copyright Hub (<http://www.copyrighthub.org>) is looking for a Chief Executive to take them into their next phase of development. The existing staff and board have built a business plan to take them to self-sufficiency and they are now looking for someone with the energy and drive to own and execute this plan.

The Copyright Hub is an early-stage company and this is an exceptional opportunity for the successful candidate to make a real impact in the way that copyright is licensed on the Internet.

Despite its relatively short history, the Copyright Hub is already a recognised name within the creative sector and seen as a catalyst for change in the rights and licensing area, to the benefit of both users as well as the creative businesses themselves.

The CEO of the Copyright Hub will have an opportunity to enable the creative sector to prosper at a time of fast-paced change that offers both opportunities and challenges. They will be seen to represent all sections of the creative industries while favouring none.

The ideal candidate will have had experience in business development and will be able to manage finances confidently and accurately. They will be an outstanding communicator and ideally will have had some exposure to the world of digital rights and to areas of the creative sector in the UK.

The job is initially part-time (2 days per week), developing into a full-time one as the organisation develops and grows.

Applicants must have the right to work in the UK.

## Responsibilities

- Understand, mould and drive the vision for the next phase of the Hub
- Lead a senior team to deliver on the objectives set out in the Business Plan
- Engage with senior figures in the creative sector, Government and Internet businesses
- Manage the company's budget and general financial health

- Evangelise the Hub and its mission at public fora and events.

## **Key qualities**

- Strategic thinker
- Excellent communicator
- Good listener
- Able to present and gain acceptance for novel ideas
- Excellent grasp of finances
- Energy, persistence and resilience
- Self-starter, well organised and able to prioritise
- Pragmatism and willingness to adapt
- Experience of fundraising

## **Useful but not essential**

- Exposure to IT projects
- Experience working in early-stage or start-up companies

## **Remuneration**

This will be a mixture of salary, equity and performance-related bonus structure